



AGC Group – Job Listings for 2022 Career Fairs

Click on the number of the position to view its job description.

Japan

No.	Position	Fresh Graduates Welcome	Experience Needed
1	Global IT Project Member	✓	
2	Plant Engineer	✓	
3	ICT Engineer	✓	
4	Executive (R&D)	✓	
5	Product Development Researcher	✓	

Singapore

No.	Position	Fresh Graduates Welcome	Experience Needed
6	Regional HR Executive	✓	
7	Strategic Planning & Business Development Executive	✓	✓
8	Chemicals Sales & Marketing Executive	✓	✓

Indonesia

No.	Position	Fresh Graduates Welcome	Experience Needed
9	Chemical Engineer	✓	
10	Mechanical Engineer	✓	
11	Instrument Engineer	✓	
12	Chemical Analyst	✓	
13	Electrical Engineer	✓	
14	Plant Assistant Manager (Chemical Engineering)		✓
15	Software Developer	✓	
16	Sales Staff	✓	

Thailand

No.	Position	Fresh Graduates Welcome	Experience Needed
17	Analytical Chemist	✓	✓
18	Mechanical Engineer	✓	✓
19	Civil Engineer	✓	✓
20	Production Engineer	✓	✓
21	Maintenance Engineer	✓	✓
22	Safety Officer		✓
23	Sales Officer	✓	✓
24	Warehouse Engineer	✓	✓
25	Safety Officer	✓	✓
26	Human Resource Officer	✓	✓

JAPAN: GLOBAL IT PROJECT MEMBER *(Open to all nationalities – fresh graduates are welcome)*

Company: AGC Inc. (<http://agc.com/en/index.html>)

Information Systems Division

Global IT Strategy Office

The Information Systems Division (ISD) leads AGC Group's IT systems and infrastructure. Its Global IT Strategy Office (GITS) was established in January 2020 to build standardised IT systems to advance the smooth and secure transfer of data, information and transactions between group companies to support AGC through its expanding business. With new software and applications launched after one another, GITS members are constantly learning new things and growing together in a diverse team of Asian, European and American colleagues.

Vacancies: 1

Location: AGC Head Office (Japan, Tokyo)

Work Schedule:

- 5 working days per week (9:00 AM to 5:45 PM)
- Shift-work during training period (few weeks/months)
- You may be expected to travel for business.

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Japanese language training will be provided upon recruitment.

Recruitment Timeline: Expected Commencement Date: July – September 2022

- (Mar - Apr 2022) 1st interview online
- (Apr 2022) 2nd & Final interview online / in Japan *

After your acceptance of our offer, we will begin your VISA application and Japanese language training in your home country.

**Subject to change, depending on the COVID-19 situation.*

Job Description:

As a member of the Global IT Strategy Office, you will be integral to the development and improvement of the group's IT infrastructure and services. Your first assignments will be the global rollouts of group standard business systems that are in line with the company's standardization strategy. To effectively devise and implement suitable systems for the various businesses and functions under AGC, you will acquire a wealth of current IT and business knowledge in the manufacturing industry. Your career will begin as a supporting member to senior colleagues as you familiarise yourself with the group systems and business, and be expected to take on more responsibilities and initiatives thereafter.

Daily Tasks & Responsibilities:

- Survey current business process of AGC companies
- Analyse issues when introducing the standard system and plan countermeasures
- Conduct system acceptance tests and quality management
- Support stages of project management, such as project planning, progress management and vendor management.

Why You Should Join Us:

You will get to...

- Be part of a pioneering department dedicated to the advancement of IT structures
- Trade ideas and collaborate with a diverse, international team of committed, broad-minded and respectful professionals.
- Build a rewarding career as an IT engineer, business analyst and project manager who is well-versed in the business processes of various industries, based on diverse customer bases.

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's or master's degree with a strong academic record in any field
- Language: Fluent in both English and Chinese (*Japanese proficiency is not necessary*)
- Possesses clear, logical thinking
- Commands excellent communication skills
- Appreciates diversity and is open-minded to different perspectives and individuals

Application Deadline: 28 February 2022 (Monday), 11:59 PM (GMT+8)

Please submit your application through <https://tinyurl.com/agc-careers-applications>.

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JAPAN: PLANT ENGINEER *(Open to all nationalities – fresh graduates are welcome)*



Company: AGC Inc. (<http://agc.com/en/index.html>)

Production Technology Division

New Product and New Business Team, Strategic Business Management Group

The Production Technology Division spearheads the design and development for production technology and equipment for AGC's diverse range of products, from our existing businesses in glass to our newer ventures in multi-materials and biotechnology. Their objective is to advance AGC Group's manufacturing system by introducing cutting-edge processes and equipment that are ahead of our competitors' both domestically (Japan) and overseas. The division believes in continuous learning and development, and values teamwork and diversity.

Vacancies: 1

Location: Factory / Research Establishment (Yokohama Technical Centre)

Work Schedule:

- 5 working days per week (8:30 AM to 5:15 PM)
- You may be expected to travel for business.

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Japanese language training will be provided upon recruitment.

Recruitment Timeline: Expected Commencement Date: July – September 2022

- (Mar 2022) 1st interview online
- (Mar – Apr 2022) Final interview online / in Japan *

After your acceptance of our offer, we will begin your VISA application and Japanese language training in your home country.

**Subject to change, depending on the COVID-19 situation.*

Job Description:

You will be responsible for AGC Group's plant equipment and machinery, including design, construction, modification, maintenance. With a focus on automation design, you will get to develop our equipment and processes to better support our new businesses. As you progress through this division, you will have the opportunity to explore three different fields, such as equipment improvement, machinery development, and plant construction projects, and understand the business behind product manufacturing. With the knowledge and experience of our processes and business, you can look forward to a rewarding career as either a professional engineer or business manager in this division.

Daily Tasks & Responsibilities:

- Preparation of the overall budget
- Engineering tasks, including basic engineering, detailed engineering and planning
- Equipment procurement
- Construction
- Automation design, tuning and maintenance advice for the production division
- Continuous improvement works on equipment

You will get to...

- Add value and contribute to the organisation with your innovations in the crucial function of product manufacturing
- Develop your skills in equipment design and project management as you take on more tasks as a project manager
- Broaden your knowledge and perspectives within the manufacturing industry as you collaborate with a diversity of companies, vendors and countries through projects

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's or Master's Degree in Mechanical Engineering, Electrical Engineering or related fields
- Language: Fluent in English or Japanese (*Japanese proficiency is preferable but not necessary*)
- Able to do rough sketching for structure ideas; knowledge of AutoCAD and SolidWorks preferred.
- Strong knowledge in the field of engineering, should be comfortable in reading and understanding drawings
- Strong organizational and time management skills
- Commands good interpersonal communication skills, including vendor management and collaborating well with various divisions

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JAPAN: ICT ENGINEER (Open to all nationalities – fresh graduates are welcome)



Company: AGC Inc. (<http://agc.com/en/index.html>)

Production Technology Division

Digital Transformation Team, Smart Factory Management Group

The Production Technology Division spearheads the design and development for production technology and equipment for AGC's diverse range of products, from our existing businesses in glass to our newer ventures in multi-materials and biotechnology. Their objective is to advance AGC Group's manufacturing system by introducing cutting-edge processes and equipment that are ahead of our competitors' both domestically (Japan) and overseas. The division believes in continuous learning and development, and values teamwork and diversity. Striving for the concept of Japanese Society 5.0, the Digital Transformation (DX) Team in particular seeks to transform and optimize business processes with the latest technology to create new value for the company and society.

Vacancies: 1

Location: Factory / Research Establishment (Yokohama Technical Centre)

Work Schedule:

- 5 working days per week (8:30 AM to 5:15 PM)
- You may be expected to travel for business.

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Japanese language training will be provided upon recruitment.

Recruitment Timeline: Expected Commencement Date: July – September 2022

- (Feb – Mar 2022) 1st interview online
- (Mar – Apr 2022) Final interview online / in Japan *

After your acceptance of our offer, we will begin your VISA application and Japanese language training in your home country.

**Subject to change, depending on the COVID-19 situation.*

Job Description:

As an ICT engineer, you will be responsible for AGC's factory automation system and production systems (MES, PDM), with a job scope ranging from planning, design, production, modification, and maintenance. You will be given the chance to independently design and develop the systems involved in manufacturing equipment and control systems, and follow through with their implementation, deployment, maintenance and improvement. While you are based in Japan, you may also be posted overseas for long and short-term assignments.

Daily Tasks & Responsibilities:

- Preparation of the overall budget
- Engineering tasks, including basic engineering, detailed engineering and planning
- System Equipment procurement
- Continuous improvement works on equipment

You will get to...

- Contribute to the organisation's goal of digital transformation from a bottom-up approach by analysing equipment data and making recommendations and solutions from it.
- Improve AGC's productivity by building and developing Smart Factories
- Broaden your knowledge and perspectives within the industry by handling unique technologies and collaborating with a diversity of internal and external stakeholders

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's or Master's Degree in Systems Engineering, Electrical Control Engineering, Information and Communication Engineering or related fields
- Language: Fluent in English or Japanese (*Japanese proficiency is preferable but not necessary*)
- Holds some of the following qualifications (ITEE) or similar experience in:
 - Industrial process controllers and industrial networking
 - Database management systems (SQL, No SQL)
 - Embedded systems; information security management; project management
- Possesses knowledge of:
 - Operating systems (Windows, Linux, etc.)
 - Programming languages (C++, C#, XML, Python) and
 - Programming tools and cloud services (MSVS, VSC, AWS, Azure, Git)
- Understands the application of Industrial Automation Systems (PLCs, DCS, SCADA and MMI)
- Possesses data management experience and relative data design skills
- Is curious about industrial production processes and enthusiastic about improving such processes with digital solutions
- Commands excellent communication skills; is empowering as a leader

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JAPAN: EXECUTIVE (R&D) *(Open to all nationalities – fresh graduates are welcome)*

Company: AGC Inc. (<http://agc.com/en/index.html>)

Materials Integration / Innovative Technology Laboratories

Under AGC's Technology General Division, the Materials Integration and Innovative Technology Laboratories drive the research and development of AGC's diverse portfolio of products. They are responsible for conducting foundational research on potential new products, developing new products and production processes to establish the core technology that plays a central role in AGC's business. Our R&D staff are always proactively looking beyond the realms of glass, chemicals, and electronics.

Vacancies: 1

Location: Factory / Research Establishment (Yokohama Technical Centre)

Work Schedule:

- 5 working days per week (9:00 AM to 5:45 PM)
- You may be expected to travel for business.

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Japanese language training will be provided upon recruitment.

Recruitment Timeline: Expected Commencement Date: September - October 2022

- (Feb – Mar 2022) 1st interview online
- (Mar 2022) 2nd interview online
- (Mar – Apr 2022) Final interview online / in Japan *

After your acceptance of our offer, we will begin your VISA application and Japanese language training in your home country.

**Subject to change, depending on the COVID-19 situation.*

Job Description:

In R&D, your scope of work is broad. You will work mainly under our corporate functions and strive to develop AGC's future products that will keep us at the forefront of technology and business. Collaboration is at the core of this role as you will work with various business divisions, research institutions, and customers to develop and research new products. In addition to the technical aspect of product and materials development and adopting new technologies within the laboratories, you will also conduct marketing activities and surveys with potential customers to explore possibilities for new businesses.

Daily Tasks & Responsibilities:

- Your tasks and responsibilities may vary according to the business you are assigned to, but you can generally expect to develop and design new and existing products, materials and processes according to business needs and industry trends
- Set long-term plans in product development, study and address issues during the process
- Communicate and engage internal business divisions and customers

You will get to...

- Pioneer new product innovations and exponentially develop your capabilities in R&D
- Trade ideas and collaborate with a diverse, international group of committed, broad-minded and respectful professionals

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's, Master's or Doctorate Degree with strong academic records in Chemical (Organic, Inorganic, Engineering), Physics, Biology, Mechanical / Electrical / Electronic Engineering or related fields
- Language: Fluent in English or Japanese (*Japanese proficiency is preferable but not necessary*)
- Extensive internship / attachment experience in related roles
- Possesses clear, logical thinking
- Commands excellent communication skills
- Appreciates diversity and is open-minded to different perspectives and individuals

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JAPAN: PRODUCT DEVELOPMENT RESEARCHER *(Open to all nationalities – fresh graduates are welcome)*



Company: AGC Inc. (<http://agc.com/en/index.html>)

Advanced Materials General Division

Electronics Company

In its electronic materials business, AGC contributes to the most advanced sectors of the electronics industry by applying the leading-edge technologies it has fostered in its glass, chemicals, and ceramics businesses, including material, processing, surface treatment and molding technologies. Under this business wing, the Advanced Materials General Division develops and manufactures solutions and advanced electronic materials for major markets, such as the ever-growing semiconductor industry.

Vacancies: 1

Location: Factory / Research Establishment (Yokohama Technical Centre)

Work Schedule:

- 5 working days per week (9:00 AM to 5:45 PM)
- Shift-work during training period (for a few weeks/months)

Benefits: Bonus, annual leave, asset accumulation savings (housing and pension), education loans, stock ownership, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Japanese language training will be provided upon recruitment.

Recruitment Timeline: Expected Commencement Date: July – October 2022

- (Feb – Mar 2022) 1st interview online
- (Mar 2022) 2nd interview online
- (Mar – Apr 2022) Final interview online / in Japan *

After your acceptance of our offer, we will begin your VISA application and Japanese language training in your home country.

**Subject to change, depending on the COVID-19 situation.*

Job Description:

In this role, you will be focusing on product development—in both its technical and business aspects. On the technical side, you will develop new designs and materials, test product concepts and redesign existing products. Concurrently, you will also engage our customers (who are mainly based in Taiwan and China) by understanding and supporting their business needs and incorporating such market information into your research for product development. While your career will begin as a product development researcher for semiconductor materials, you will have the opportunity to experience many different roles and functions, such as material engineering, manufacturing process engineering and technical marketing, as you progress through the division.

Daily Tasks & Responsibilities:

- Develop and design new and existing products (i.e. CMP Slurry) according to customer needs and market trends
- Communicate with internal and external stakeholders, such as manufacturing and quality assurance teams, AGC sales teams, customers and institutions.
- Assess and address technical inquiries from customers, resolve customer issues

You will get to...

- Gain both technical and business knowledge in a major industry
- Broaden your knowledge and perspectives within the manufacturing industry as you collaborate and interact with colleagues and clients of diverse international backgrounds
- Grow within a division that offers many learning opportunities in various functions and countries

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's or Master's Degree with strong academic records in Chemical (Organic, Inorganic, Engineering) or related fields
- Language: Fluent in English and Chinese (*Japanese proficiency is preferable but not necessary*)
- Extensive internship / attachment experience in related roles
- Possesses clear, logical thinking
- Commands excellent communication skills
- Appreciates diversity and is open-minded to different perspectives and individuals

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SINGAPORE: REGIONAL HR EXECUTIVE

(Open to Singaporeans / Singapore PRs and all other nationalities who are current residents of Singapore)

Company: **AGC Asia Pacific** (<https://agc-asiapacific.com/>) **SEA Regional HR Division**

AGC Asia Pacific (AAP) serves as the regional headquarters of AGC Group for the Southeast Asian region. AAP strategically coordinates AGC group businesses in the Asia Pacific region. It manages market analyses and the sales of group products, aiming to contribute to regional societies with advanced products and services relating to people's lives, environment, imaging, communications, and energy. The SEA Regional HR Division enhances the business of AGC Group in the growing, diverse and rapidly changing Southeast Asia region through HR management, with a focus on talent management strategy, talent acquisition, HR development.

Vacancies: 1

Location: AGC Asia Pacific Office (nearest MRT: Labrador Park)

Work Schedule:

- 5 working days per week (8:30 AM to 5:30 PM)

Benefits: Fixed and variable bonus, annual salary increment, annual leave, annual flexible benefits, annual health screening, group insurance with life and medical coverage (life, critical illness, outpatient, specialist, H&S)

Recruitment Timeline: Expected Commencement Date: June - July 2022

- (Mar 2022) 1st interview online / F2F
- (Mar - Apr 2022) Final interview F2F

Job Description:

Advance AGC's growth and competitive strength by cultivating our most important asset: our people. In this role, you will be supporting the development and implementation of the company's HR strategies in the Southeast Asia region, with a focus on learning and development (L&D) and recruitment. You will manage, facilitate and review processes in the areas of training, recruitment and HR policies and initiatives, and partner closely with other AGC personnel in the region for our talent development and acquisition activities.

Job Description (cont.):

Daily Tasks & Responsibilities:

- End-to-end preparation, organisation and facilitation of both regional and local training programs, including the development of training content, participant and stakeholder management and program logistics.
- Conduct, analyse and report training evaluations, as well as identify strategies and proposals to enhance the L&D function of the division.
- Partner and coordinate with hiring teams in Japan and SEA to identify talent needs.
- Organise and participate in career fairs, enhance AGC's strength as an employer among jobseekers
- Perform recruitment activities, including candidate sourcing and selection, interviews and relocation procedures
- Vendor management and coordination (locally and overseas)
- Implementation and monitoring of HR strategies and policies in the era of a 'new normal'.
- Other ad-hoc activities as assigned

You will get to...

- Develop your project coordination and people management skills as you run the full-length of our HR programs
- Enrich your perspective by communicating and networking with internal and external stakeholders from all around the region
- Build a rewarding career as a HR professional in a global company with the guidance of a supportive team.

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's Degree in any field
- Language: Fluent in English (*Japanese proficiency is preferable but not necessary*)
- Experience in program/project management
- Open minded and ability to work both independently and collaboratively across all levels of an organization
- Excellent verbal and written communication skills, as well as strong interpersonal and organizational skills
- Passion and integrity with the commitment to excel and deliver extraordinary results
- Ability to tackle problems independently and deliver results based on a range of requests
- Proficiency in Microsoft Office Suite

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SINGAPORE: STRATEGIC PLANNING & BUSINESS DEVELOPMENT EXECUTIVE

(Open to all nationalities – experienced applicants preferred, but fresh graduates are welcome)

Company: AGC Asia Pacific (<https://agc-asiapacific.com/>) Strategic Planning & Business Development Division

AGC Asia Pacific (AAP) serves as the regional headquarters of AGC Group for the Southeast Asian region. AAP strategically coordinates AGC group businesses in the Asia Pacific region. It manages market analyses and the sales of group products, aiming to contribute to regional societies with advanced products and services relating to people's lives, environment, imaging, communications, and energy. The primary role of the Strategic Planning & Business Development Division (SPBD) is to build and carry out corporate strategies and plans through marketing, regional expansion, and networking activities.

Vacancies: 1

Location: AGC Asia Pacific Office (nearest MRT: Labrador Park)

Work Schedule:

- 5 working days per week (8:30 AM to 5:30 PM)

Benefits: Fixed and variable bonus, annual salary increment, annual leave, annual flexible benefits, annual health screening, group insurance with life and medical coverage (life, critical illness, outpatient, specialist, H&S)

Recruitment Timeline: Expected Commencement Date:
(Fresh Graduates) June – July 2022
(Experienced) As soon as possible

- (Mar 2022) 1st interview online / F2F
- (Mar - Apr 2022) Final interview F2F

Job Description:

SPBD conducts corporate marketing to explore business opportunities from the standpoint of market growth over product-oriented marketing. We target markets by considering their future growth in ASEAN and potential for opportunities for all AGC products and technology (i.e. Glass, Chemicals, Electronics etc.). Your role will be crucial to our objectives as you drive such corporate marketing activities, and conduct market research with internal and external resources to identify and propose strategic opportunities and plans.

Job Description (cont.):

Daily Tasks & Responsibilities:

- Gather market intelligence and analyse macroeconomic and industry trends to determine target markets; hypothesise opportunities for business / brand development by matching AGC's solutions to industry needs
- Analyse industry supply chains and identify key players; Interview and evaluate key players to conclude hypotheses
- Present business plans and new opportunities to the management
- Monthly administrative tasks (i.e. budget control)

You will get to...

- Develop your skills in corporate and B2B marketing
- Broaden your knowledge and experience in a variety of industries (i.e. transportation, construction, semiconductor, consumer electronics etc.) through in-depth market research
- Diversify your network internationally as you meet and work with colleagues and professionals from Japan and the ASEAN region.

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's in Marketing, Engineering and/or related fields
- Language: Fluent in English (*Proficiency in Thai, Bahasa Melayu/Indonesia and/or Japanese is preferable*)
- B2B marketing experience, either through past jobs or internships (*preferable*)
- Commands good interpersonal and communication skills; ability to build rapport with people of diverse cultural backgrounds
- Eye for designing and organising presentations, as well as delivering them effectively
- Comfortable with working independently and in a team, and with managing tight deadlines
- Proficiency in Microsoft Office Suite

**Note: This position is also open to professionals with relevant experience, who may come in as a Senior Executive.*

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SINGAPORE: CHEMICALS SALES & MARKETING EXECUTIVE *(Only open to Singaporeans / Singapore PRs)*



Company: **AGC Asia Pacific** (<https://agc-asiapacific.com/>) **Chemicals Division**

AGC Asia Pacific (AAP) serves as the regional headquarters of AGC Group for the Southeast Asian region. AAP strategically coordinates AGC group businesses in the Asia Pacific region. It manages market analyses and the sales of group products, aiming to contribute to regional societies with advanced products and services relating to people's lives, environment, imaging, communications, and energy. The Chemicals Division in AAP promotes and sells the company's wide range of chemical products as a market leader in the ASEAN region, with a focus on quality, customer-oriented service.

Vacancies: 1

Location: AGC Asia Pacific Office (nearest MRT: Labrador Park)

Work Schedule:

- 5 working days per week (8:30 AM to 5:30 PM)
- You may be expected to travel for business.

Benefits: Fixed and variable bonus, annual salary increment, annual leave, annual flexible benefits, annual health screening, group insurance with life and medical coverage (life, critical illness, outpatient, specialist, H&S)

Recruitment Timeline: (Fresh Graduates) June – July 2022
(Experienced) As soon as possible

- (Mar 2022) 1st interview online / F2F
- (Mar - Apr 2022) Final interview F2F

Job Description:

Be part of a market-leading sales team in a global MNC! Expect your potential to be stretched in this regional sales role, where you will be managing the sales and business development of your assigned products. You will start with both sales and technical training and be expected to eventually handle your markets independently. Look forward to a challenging but rewarding career with many opportunities for growth and networking as you drive the business for both our mature and developing chemical products.

Job Description (cont.):

Daily Tasks & Responsibilities:

- Develop and implement sales and marketing strategies for assigned products under the manager's advice
- Build and maintain rapport with existing and potential clients, channel partners and other stakeholders under the manager's advice
- Organise participation in exhibitions and other promotional activities (once regulations are lifted)
- Manage customers and agents (enquiries, feedback etc.)
- Deliver product presentations
- Prepare and present periodical marketing reports

You will get to...

- Exponentially develop your skills and knowledge as a market manager in the chemicals industry
- Grow with a supportive team who values open communication, as well as the agency and strengths of each member in achieving business goals
- Broaden your perspectives as you collaborate with a diversity of companies, customers and suppliers in the Asia Pacific region.

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's Degree in Business, Chemistry, Chemical/Biochemical Engineering, Materials Science or related fields
- Language: Fluent in English and Chinese
- B2B sales and marketing experience within the manufacturing industry, either through past jobs or internships (preferable)
- Possesses the drive to succeed and a voracious appetite for learning
- Commands good interpersonal and communication skills; ability to build rapport with people of diverse professional and cultural backgrounds
- Eye for designing and organising presentations, as well as delivering them effectively
- Independent and resourceful; sensitive to changes in the regional climate and the ability to translate such information to business
- Proficiency in Microsoft Office Suite

**Note: This position is also open to professionals with relevant experience, who may come in as a Senior Executive.*

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INDONESIA: CHEMICAL ENGINEER *(Only open to Indonesian nationals – fresh graduates are welcome)*

Company: PT Asahimas Chemical (<https://asc.co.id>)

Production Division

PT Asahimas Chemical (ASC) operates the largest chlor alkali-vinyl chloride plant in Southeast Asia. By focusing on chemical and industrial markets, ASC has the capacity to produce various essential chemicals under AGC Group through three plants built on 91 hectares in Cilegon, Banten in Indonesia. Operating through a distributed control system, these plants are not only highly efficient but also with high quality standards. ASC is committed to minimizing operation costs as well as carbon emissions, and is constantly developing and seeking improvement with the latest technology.

Company LinkedIn: <https://www.linkedin.com/company/pt-asahimas-chemical>

Vacancies: 5

Location: Factory (Cilegon, Indonesia)

Work Schedule:

- 5 working days per week (7:30 AM to 4:30 PM)

Benefits: Bonus, annual leave, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Recruitment Timeline: Expected Commencement Date: Mar – May 2022

- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

As a Chemical Engineer, your main responsibility is to assist the Department Managers in coordinating the production process, providing recommendations for improvements, and applying them in improvement projects.

Daily Tasks & Responsibilities:

- Support department managers in operating the production process as well as operational maintenance
- Pursue ideas and recommendations for operational improvements to the production process
- Be involved in improvement projects of the production process and ensure that improvements and modifications are up to standard and expectations

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's in Chemical Engineering
- Language: Proficient in English (oral / written)
- Basic knowledge of engineering concepts and equipment (i.e. pumps, compressors, valves, fluid flow, PFD & P&ID diagrams etc.)
- Proficient in chemical engineering concepts, chemical materials and handling materials for production processes
- Able to analyse and measure equipment performance
- Focused, goal-oriented and enthusiastic in learning
- Capable multi-tasker who can prioritise tasks effectively based on urgency and importance
- Commands good interpersonal and communication skills, able to make clear reports

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INDONESIA: MECHANICAL ENGINEER *(Only open to Indonesian nationals – fresh graduates are welcome)*



Company: PT Asahimas Chemical (<https://asc.co.id>)

Maintenance Division

PT Asahimas Chemical (ASC) operates the largest chlor alkali-vinyl chloride plant in Southeast Asia. By focusing on chemical and industrial markets, ASC has the capacity to produce various essential chemicals under AGC Group through three plants built on 91 hectares in Cilegon, Banten in Indonesia. Operating through a distributed control system, these plants are not only highly efficient but also with high quality standards. ASC is committed to minimizing operation costs as well as carbon emissions, and is constantly developing and seeking improvement with the latest technology.

Company LinkedIn: <https://www.linkedin.com/company/pt-asahimas-chemical>

Vacancies: 2

Location: Factory (Cilegon, Indonesia)

Work Schedule:

- 5 working days per week (7:30 AM to 4:30 PM)

Benefits: Bonus, annual leave, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Recruitment Timeline:

- Expected Commencement Date: Mar – May 2022
- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

Your main objective as a Mechanical Engineer is to execute activities in mechanical maintenance to ensure that all equipment and facilities involved in the process of plant production are performing up to standard, and operating at optimal costs, under safe conditions with no environmental pollution.

Daily Tasks & Responsibilities:

- Execute and control daily maintenance operation tasks
- Prepare monthly analysis reports on maintenance results
- Prepare and execute annual shutdown maintenance; analyse, review results and prepare subsequent action plans
- Supervise maintenance projects
- Coordinating and overseeing subcontractors

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's in Mechanical Engineering
- Language: Proficient in English (oral / written)
- Basic knowledge of engineering concepts and equipment (i.e. pumps, compressors, valves, fluid flow, PFD & P&ID diagrams etc.)
- Proficient in mechanical engineering concepts
- Understands maintenance principles and implementation strategies
- Focused, goal-oriented and enthusiastic in learning
- Capable multi-tasker who can prioritise tasks effectively based on urgency and importance
- Commands good interpersonal and communication skills, able to make clear report

Application Deadline: 28 February 2022 (Monday), 11:59 PM (GMT+8)

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INDONESIA: INSTRUMENT ENGINEER *(Only open to Indonesian nationals – fresh graduates are welcome)*



Company: PT Asahimas Chemical (<https://asc.co.id>)

Maintenance Division

PT Asahimas Chemical (ASC) operates the largest chlor alkali-vinyl chloride plant in Southeast Asia. By focusing on chemical and industrial markets, ASC has the capacity to produce various essential chemicals under AGC Group through three plants built on 91 hectares in Cilegon, Banten in Indonesia. Operating through a distributed control system, these plants are not only highly efficient but also with high quality standards. ASC is committed to minimizing operation costs as well as carbon emissions, and is constantly developing and seeking improvement with the latest technology.

Company LinkedIn: <https://www.linkedin.com/company/pt-asahimas-chemical>

Vacancies: 1

Location: Factory (Cilegon, Indonesia)

Work Schedule:

- 5 working days per week (7:30 AM to 4:30 PM)

Benefits: Bonus, annual leave, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Recruitment Timeline:

- Expected Commencement Date: Mar – May 2022
- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

Your main objective as an Instrument Engineer is to perform instrumentation installation, maintenance and repair, as well as instrumentation testing and calibration to comply with pre-determined standards and specifications.

Daily Tasks & Responsibilities:

- Perform instrumentation installation activities in compliance with predetermined work standards
- Perform calibration testing and instrumentation testing
- Perform regular instrumentation maintenance activities
- Prepare reports on installation result, maintenance, or repair activities to supervisor

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's in Physics / Instrumentation / Electronic / Electrical Engineering
- Language: Proficient in English (oral / written)
- Basic knowledge of engineering concepts and equipment (i.e. pumps, compressors, valves, fluid flow, PFD & P&ID diagrams etc.)
- Possesses knowledge in measuring, calibrating and field instrumentation installation
- Capable of performing instrumentation repairs, overhauls, and testing
- Able to read instruction manuals and engineering documents; understands how instrumentation devices work (i.e. sensor, actuating, controller etc.)
- Focused, goal-oriented and enthusiastic in learning
- Capable multi-tasker who can prioritise tasks effectively based on urgency and importance
- Commands good interpersonal and communication skills, able to make clear reports

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INDONESIA: CHEMICAL ANALYST *(Only open to Indonesian nationals – fresh graduates are welcome)*

Company: PT Asahimas Chemical (<https://asc.co.id>)

SHEQ (Safety Health Environment Quality) Division

PT Asahimas Chemical (ASC) operates the largest chlor alkali-vinyl chloride plant in Southeast Asia. By focusing on chemical and industrial markets, ASC has the capacity to produce various essential chemicals under AGC Group through three plants built on 91 hectares in Cilegon, Banten in Indonesia. Operating through a distributed control system, these plants are not only highly efficient but also with high quality standards. ASC is committed to minimizing operation costs as well as carbon emissions, and is constantly developing and seeking improvement with the latest technology.

Company LinkedIn: <https://www.linkedin.com/company/pt-asahimas-chemical>

Vacancies: 1

Location: Factory (Cilegon, Indonesia)

Work Schedule:

- 5 working days per week (7:30 AM to 4:30 PM)

Benefits: Bonus, annual leave, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Recruitment Timeline:

- Expected Commencement Date: Mar – May 2022
- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

The main responsibility of a Chemical Analyst in the SHEQ (Safety, Health, Environment, Quality) Division is to perform laboratory analysis and related tasks to ensure that the identified product / process parameters comply with quality standards.

Daily Tasks & Responsibilities:

- Laboratory Quality Control: coordinate and perform laboratory product / process analysis to ensure product / process parameters (data and methods) are identified correctly
- Manage unusual discrepancies during analysis
- Perform maintenance of laboratory equipment
- Identify and propose points for improvement

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's in Chemistry
- Language: Proficient in English (oral / written)
- Basic knowledge of engineering concepts and equipment (i.e. pumps, compressors, valves, fluid flow, PFD & P&ID diagrams etc.)
- Proficient in general chemistry and concepts
- Possesses knowledge about quality monitoring and how to perform laboratory analysis
- Understands laboratory equipment
- Focused, goal-oriented and enthusiastic in learning
- Capable multi-tasker who can prioritise tasks effectively based on urgency and importance
- Commands good interpersonal and communication skills, able to make clear reports

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INDONESIA: ELECTRICAL ENGINEER *(Only open to Indonesian nationals – fresh graduates are welcome)*



Company: PT Asahimas Chemical (<https://asc.co.id>)

Maintenance Division

PT Asahimas Chemical (ASC) operates the largest chlor alkali-vinyl chloride plant in Southeast Asia. By focusing on chemical and industrial markets, ASC has the capacity to produce various essential chemicals under AGC Group through three plants built on 91 hectares in Cilegon, Banten in Indonesia. Operating through a distributed control system, these plants are not only highly efficient but also with high quality standards. ASC is committed to minimizing operation costs as well as carbon emissions, and is constantly developing and seeking improvement with the latest technology.

Company LinkedIn: <https://www.linkedin.com/company/pt-asahimas-chemical>

Vacancies: 2

Location: Factory (Cilegon, Indonesia)

Work Schedule:

- 5 working days per week (7:30 AM to 4:30 PM)

Benefits: Bonus, annual leave, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Recruitment Timeline: Expected Commencement Date: Mar – May 2022

- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

The purpose of this position is to execute maintenance activities for ASC's electrical facilities to ensure that all equipment and facilities under the Electrical Department's scope of responsibility are running well, in accordance with its standard manual, and operated at optimal cost, safety conditions, and reduce environmental pollution.

Daily Tasks & Responsibilities:

- Prepare and review detailed mid-term and long-term maintenance plans
- Execute and control daily maintenance jobs by fulfilling safety procedures in all activities
- Perform Standardized Equipment Inspections (Procedures, Check List, Report, etc.)
- Prepare reports about installation results, maintenance, or repair activities to supervisor

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's in Electrical Engineering
- Language: Proficient in English (oral / written)
- Basic knowledge of engineering concepts and equipment (i.e. pumps, compressors, valves, fluid flow, PFD & P&ID diagrams etc.)
- Possesses knowledge of Electrical System Operations, Maintenance principles
- Understands strategies and their implementations.
- Focused, goal-oriented and enthusiastic in learning
- Logical in problem-solving and decision-making, especially under critical situations
- Commands good interpersonal and communication skills, able to make clear reports

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INDONESIA: PLANT ASSISTANT MANAGER, CHEMICAL ENGINEERING

(Only open to Indonesian nationals – mid-career position)

Company: PT Asahimas Chemical (<https://asc.co.id>)

Production Division

PT Asahimas Chemical (ASC) operates the largest chlor alkali-vinyl chloride plant in Southeast Asia. By focusing on chemical and industrial markets, ASC has the capacity to produce various essential chemicals under AGC Group through three plants built on 91 hectares in Cilegon, Banten in Indonesia. Operating through a distributed control system, these plants are not only highly efficient but also with high quality standards. ASC is committed to minimizing operation costs as well as carbon emissions, and is constantly developing and seeking improvement with the latest technology.

Company LinkedIn: <https://www.linkedin.com/company/pt-asahimas-chemical>

Vacancies: 3

Location: Factory (Cilegon, Indonesia)

Work Schedule:

- 5 working days per week (7:30 AM to 4:30 PM)

Benefits: Bonus, annual leave, health insurance, employee's pension insurance, corporate pension fund, cafeteria plan, company dormitory—and others.

Recruitment Timeline: Expected Commencement Date: Mar – May 2022

- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

The purpose of this position is to assist the Plant Manager in organizing and managing the day-to-day activities in plant operations and ensure that the facility is running at optimal standards. You will coordinate with the Plant Manager in resolving plant issues in a timely manner, as well as direct work activities at plant, including supervision of operations and maintenance staff.

Daily Tasks & Responsibilities:

- Manage a team of workers in achieving daily production goals
- Provide training and guidance to workers to meet performance standards; determine resource requirements, work allocation and production deadlines to achieve production objectives
- Maintain proper documentation for all plant related activities
- Ensure materials, supplies and equipment are readily and continuously available for workers to carry out production process
- Implement continuous plant improvements for increased productivity and scrap reduction., as well as cost reduction initiatives to minimize plant and labour expenditures
- Set overall plant policies and procedures to ensure effective operations; Optimize plant operations to meet quality and production standards
- Ensure that the plant complies with company policies and government regulations.
- Schedule routine inspection and maintenance of plant equipment to prevent machine downtime; schedule and supervise plant operations to meet production requirements in a timely and cost-effective manner.
- Maintenance of work area to be clean, safe and organized for workers

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's in Chemical Engineering
- Language: Proficient in English (oral / written), able to communicate with foreign staff
- Experience in working for 3-shift system and managing several subordinates
- Strong combined experience between Operation Management and Project Management
- Strong technical experience and knowledge related with Process Safety and Environment
- Demonstrated effective systematic approach to problem solving
- Demonstrated team building, leadership and conflict resolution skill and demonstrated ability to build & maintain effective working relationship internally & externally
- Experience in operating steam boilers, water treatment and wastewater treatment
- Familiar with calculation programs, such as Hysis, ChemCad
- Experience with foreign plant operations and membrane cell technology (preferable)

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INDONESIA: SOFTWARE DEVELOPER *(Only open to Indonesian nationals – fresh graduates are welcome)*



Company: PT Asahimas Flat Glass (<http://amfg.co.id/>)

Corporate MIS Division

Flat Glass, Cikampek Factory

PT Asahimas Flat Glass (AMG) commenced its glass manufacturing in April 1973, beginning with producing simple clear glass before diversifying into new and innovative products, such as Specialty Glass, Safety Glass, Reflective Glass and Mirrors. We are pioneers in the manufacturing of flat glass in Indonesia and have since maintained our position as the largest glass producer in the country. Our head office is based in Jakarta, and we have factories in Cikampek (that produce safety and flat glass) and Sidoarjo (producing flat glass). We are looking for new and eager employees to join our workforce and develop the technology we adopt in our production process and operations.

Vacancies: 2

Location: Head Office (Cikampek, West Java, Indonesia)

Work Schedule:

- 5 working days per week (8:00 AM to 5:00 PM)

Benefits: Bonus, annual leave, Employee loans, health insurance, BPJS Ketenagakerjaan and BPJS Kesehatan, corporate pension fund, cafeteria plan, and Hari Raya Allowance.

Recruitment Timeline: Expected Commencement Date: Mar – May 2022

- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

As a Software Developer in the Corporate MIS Division, you will help drive AMG's digital transformation. The team's mission is to improve AGC Group's business processes and build business models through digitalization. In this division, you will have the opportunity to explore various fields and expand your capabilities by solving issues of a diverse range—including business strategy planning, HR, R&D, production, marketing and sales. Look forward to a dynamic career as a software developer in a leading manufacturing company of the world.

Daily Tasks & Responsibilities:

- Support digital transformation in various departments within the AGC Group.
- Identify issues and designing appropriate solutions for them.
- Conduct analytical design, database design, software developing process, and machine learning
- Report and give presentations to the management

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's or Master's Degree in Information Engineering, and Computer Science
- Language: Proficient in English (oral / written)
- Insightful use and knowledge of Asp.Net and SQL Server database; experience in software developing.
- Excellent interpersonal communication skills
- comfortable with working independently and collaboratively with team members
- Open-mindedness; the ability to consider matters from various perspectives
- Strong will and mental tenacity to accomplish tasks and objectives

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INDONESIA: SALES STAFF *(Only open to Indonesian nationals – fresh graduates are welcome)*



Company: PT Asahimas Flat Glass (<http://amfg.co.id/>)

Center Sales Division

Automotive Glass, Cikampek Factory

PT Asahimas Flat Glass (AMG) commenced its glass manufacturing in April 1973, beginning with producing simple clear glass before diversifying into new and innovative products, such as Specialty Glass, Safety Glass, Reflective Glass and Mirrors. We are pioneers in the manufacturing of flat glass in Indonesia and have since maintained our position as the largest glass producer in the country. Our head office is based in Jakarta, and we have factories in Cikampek (that produce safety and flat glass) and Sidoarjo (producing flat glass). We are looking for new and eager employees to join our workforce and develop the technology we adopt in our production process and operations.

Vacancies: 5

Location: Head Office (Cikampek, West Java, Indonesia)

Work Schedule:

- 5 working days per week (8:00 AM to 5:00 PM)

Benefits: Bonus, annual leave, Employee loans, health insurance, BPJS Ketenagakerjaan and BPJS Kesehatan, corporate pension fund, cafeteria plan, and Hari Raya Allowance.

Recruitment Timeline: Expected Commencement Date: Mar – May 2022

- (Mar – Apr 2022) 1st interview in Indonesia
- (Apr – May 2022) Final interview in Indonesia

Job Description:

As a Sales Staff in the Center Sales & Marketing Division, you will be instrumental in maintaining AMG's relationships with customers. The team's mission is to improve customer relations and further the company's position as a key player in the market. In this division, you will have the opportunity to explore various fields by solving issues of a diverse range—including business strategy planning, marketing and sales. Look forward to a dynamic career as a sales staff in a leading manufacturing company of the world.

Daily Tasks & Responsibilities:

- Achieve sales targets and manage relations with customers
- Identify issues and design appropriate solutions for them
- Offer our products and maintain relations with key clientele, such as big car manufacturers (i.e. Toyota, Honda, Suzuki, and Mitsubishi)
- Report and give presentations to the management

Skills & Qualifications:

We are looking for a team member of the following profile:

- Education Background: Bachelor's or Master's Degree in Commerce, Management, or Accounting
- Language: Proficient in English (oral / written)
- Insightful use and knowledge in sales and negotiations.
- Excellent interpersonal communication skills
- Comfortable with working independently and collaboratively with team members
- Open-mindedness; the ability to consider matters from various perspectives
- Strong will and mental tenacity to accomplish tasks and objectives

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THAILAND: AVAILABLE POSITIONS *(Only open to Thai nationals)*

Company: **AGC Chemicals (Thailand) Co., Ltd.** (<https://www.acth.co.th/home/>)

AGC Chemicals (Thailand) Co., Ltd. is one of the largest chemical manufacturers in Thailand with a registered capital of THB 1,400 million. There are currently around 480 employees working to manufacture and sell basic chemical products, including caustic soda, hydrochloric acid, chlorine, potassium hydroxide, and potassium carbonate which are used in a variety of applications.

Benefits: Annual bonus, life insurance, medical & dental allowance, social security, provident fund, annual health screening, long service awards, transportation, uniform—and others.

Position	Location	Skills & Qualifications	Job Description
Analytic Chemist	Samut Prakarn	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Chemical Sciences or related fields Working Experience: 0 – 1 years in Chemical Industry (fresh graduates are welcome) Language: Good command of English (TOIEC preferred) Possesses good computer literacy (Microsoft Office Suite) 	<ul style="list-style-type: none"> Perform testing and analytical duties as assigned with analytical equipment Interpret and analyse the results, ensure and verify its accuracy Generate reports and inform any abnormalities found Regularly check the quantity of chemicals and spare parts Partner closely with other units and divisions to achieve desired targets
Mechanical Engineer	Samut Prakarn	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Electrical Engineering Working Experience: 0 – 5 years in in maintenance (high, medium, low voltage systems), experience in chemical or petrochemical plants will be an advantage (fresh graduates are welcome) Language: Good command of English (TOIEC preferred) Possesses good computer literacy (Microsoft Office Suite, AutoCAD) Able to work in Samut Prakarn Province 	<ul style="list-style-type: none"> Perform operations and control maintenance work Develop and execute a preventive maintenance plan Conduct machine troubleshooting and problem analysis Design and improve machines and equipment to optimize efficiency in accordance to engineering designs and legal regulations Prepare spare parts and equipment for maintenance work based on maintenance design Generate reports for maintenance work Control projects as assigned
Civil Engineer	Rayong	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Civil Engineering Working Experience: 0 – 1 years in Chemical Industry (fresh graduates are welcome) Language: Good command of English (TOIEC preferred) Possesses good computer literacy (Microsoft Office Suite) Able to work in Rayong Province 	<ul style="list-style-type: none"> Assess and prepare prevention plans for the maintenance of the building and facility Evaluate and review preventive maintenance procedures Coordinate with relevant departments where necessary Prepare JSA and risk assessments for maintenance work Improve standards of engineering work done Supervise subordinates to work in accordance with instructions

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THAILAND: AVAILABLE POSITIONS *(Only open to Thai nationals)*

Company: **AGC Micro Glass (Thailand) Co., Ltd** (<http://www.amgt.co.th/>)

AGC Micro Glass (Thailand) Co., Ltd produces high quality lenses for the world's leading camera manufacturers. Currently, there are around 2,630 employees producing and selling quality products that meet the needs and requirements of customers, all the while adhering to socially responsible and eco-friendly approaches.

Benefits: Annual bonus, social security, medical expense reimbursements, provident fund, group insurance, annual health screening, long service awards, transportation—and others.

Position	Location	Skills & Qualifications	Job Description
Production Engineer	Lamphun	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Electrical / Mechanical / Industrial Engineering or related fields Working Experience: At least 1-2 years in a manufacturing facility (fresh graduates are also welcome) Language: Good command of English Possesses knowledge of standard cost systems and controls (required) Commands competent managerial skills and first-line supervisory experience in manufacturing Possesses leadership, supervisory, decision making, coaching, problem-solving, planning, and communication skills Possesses good computer literacy (Microsoft Office Suite) 	<ul style="list-style-type: none"> Responsible for production operation and supervising the team Control production output to achieve the targets of yield, quality, delivery, and costs; Improve processes to achieve highest performance standards Supervise operators and ensure that they follow company rules and maintain good discipline, morale and high attendance rates Perform improvement projects as assigned (i.e. Kaizen, 5S, cost savings, control for yield improvement etc.) Support production line <p>*Working Conditions: Able to work overtime and night shifts (if requested)</p>
Maintenance Engineer	Lamphun	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Electrical Engineering / Electronics or related fields Working Experience: At least 1-2 years maintaining machinery (fresh graduates are welcome) Language: Good command of English Possesses knowledge of program PLC, Servo Motor, Electrical, Pneumatic, AutoCAD System, PM and machine maintenance Able to analyse and make improvements in projects Commands competent managerial skills and first-line supervisory experience in manufacturing Possesses good computer literacy (Microsoft Office Suite) 	<ul style="list-style-type: none"> Analyse and solve issues in the machinery to prevent future occurrence and drive optimal performance Improve and develop quality of machines to increase performance and production rates Design, plan, install and repair machines following engineering requirements Supervise and teach technical skills and knowledge to maintenance technicians Provide data and summarise monthly maintenance reports and other relevant documents

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THAILAND: AVAILABLE POSITIONS *(Only open to Thai nationals)*

Company: **AGC Micro Glass (Thailand) Co., Ltd** (<http://www.amgt.co.th/>) – cont.

AGC Micro Glass (Thailand) Co., Ltd produces high quality lenses for the world's leading camera manufacturers. Currently, there are around 2,630 employees producing and selling quality products that meet the needs and requirements of customers, all the while adhering to socially responsible and eco-friendly approaches.

Benefits: Annual bonus, social security, medical expense reimbursements, provident fund, group insurance, annual health screening, long service awards, transportation—and others.

Position	Location	Skills & Qualifications	Job Description
Safety Officer	Lamphun	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Occupational Health & Safety Working Experience: At least 1-2 years in a assignments related to safety Language: Good command of English (written and verbal) Having a professional Safety Officer Certificate will be an advantage Knowledge in Occupational Health & Safety, Environmental Act, and/or other related laws and regulations Possesses good computer literacy (Microsoft Office Suite) 	<ul style="list-style-type: none"> Inspect and give recommendations to the company that comply with the law on occupational safety, health and environment Analyze and indicate possible dangers; set and present preventive measures and procedures for safe working conditions for the company Assess the risks in the area of occupational safety Give advice and train the employees to comply with safety regulations to ensure no incidences Examine and appraise the working conditions, or to work jointly with a person or an organization registered with the Department of Labour Protection and Welfare for certification; examine evidences, documents, and report of the inspection of working conditions in the workplace. Give recommendations to the company about the appropriate management of occupational safety in the workplace, and develop it for ongoing efficiency Analyze and investigate the causes of accidents, illnesses or issues from the employees; compile and analyze statistical data; make reports of the investigation and promptly suggest resolutions to the company. Conduct other occupational safety activities as assigned.

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THAILAND: AVAILABLE POSITIONS *(Only open to Thai nationals)*

Company: **AGC Flat Glass (Thailand) Public Company Limited** (<https://agc-flatglass.co.th/home>)

AGC Flat Glass (Thailand) Public Company Limited is the first glass manufacturer and exporter in Thailand with a registered capital of THB 1,500 million. There are currently at least 840 employees involved in the manufacturing and sales of construction, automotive, industrial various float glasses, figured glass, mirror, and architectural fabricated glass.

Benefits: Annual bonus, life insurance, health insurance, social security, provident fund, annual health screening, long service awards, transportation, uniform—and others.

Position	Location	Skills & Qualifications	Job Description
Sales Officer	Samut Prakarn	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Marketing Management or related fields Working Experience: 0 – 3 years in sales or sales support functions (fresh graduates are welcome) Language: Good command of English (TOIEC Score of >400) Meticulous attention to detail; service-minded Excellent interpersonal and communication skills Possesses good computer literacy (Microsoft Office Suite) 	<ul style="list-style-type: none"> Outdoor sales; presenting new products to customers Conduct market research to determine strategies for customer satisfaction and company competitiveness Calculate product costing to analyze company's competitiveness Partner closely with other teams and divisions to study product plans, and coordinate production and transportations to meet customer's demands Manage and resolve customer issues; follow-up closely on customer satisfaction Generate and present monthly sales reports to supervisor Other ad-hoc tasks as assigned
Warehouse Engineer	Samut Prakarn	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Management, Logistics, Industrial Engineering or related fields Working Experience: 0 – 3 years in similar functions or experience in glass factories (fresh graduates are welcome) Language: Good command of English (TOIEC Score of >400) Strong sense of leadership and initiative; mature and proactive Excellent interpersonal and communication skills Possesses good computer literacy (Microsoft Office Suite) 	<ul style="list-style-type: none"> Be responsible for control and planning in warehouse management Analyse data using analytical tools and programs; generate reports for the management Manage stock and inventories, budget planning and control Team management roles, such as establishing team KPIs in compliance with policies deployed by the supervisor, manpower planning and control, conduct performance evaluations for team members Other ad-hoc tasks as assigned
Safety Officer	Samut Prakarn	<ul style="list-style-type: none"> Education Background: Bachelor's Degree in Operational Health & Safety or related fields Working Experience: 0 – 4 years in Occupational Health and Safety in manufacturing companies / processes or similar functions (fresh graduates are welcome) Language: Good command of English Mature and proactive Excellent interpersonal and communication skills Possesses good computer literacy (Microsoft Office Suite) 	<ul style="list-style-type: none"> Account for safety activities in compliance with safety law and regulations during periodical audits; plan and evaluate related operational processes; recommend strategies for improvement Realise and achieve safety policies, targets and action plans that are regulated by AGC Headquarters (Japan) and/or AFT Head Office (Thailand) during periodical audits; plan and evaluate related operational processes; recommend strategies for improvement Other ad-hoc tasks as assigned

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THAILAND: AVAILABLE POSITIONS *(Only open to Thai nationals)*

Company: **AGC Flat Glass (Thailand) Public Company Limited** (<https://agc-flatglass.co.th/home>) – cont.

AGC Flat Glass (Thailand) Public Company Limited is the first glass manufacturer and exporter in Thailand with a registered capital of THB 1,500 million. There are currently at least 840 employees involved in the manufacturing and sales of construction, automotive, industrial various float glasses, figured glass, mirror, and architectural fabricated glass.

Benefits: Annual bonus, life insurance, health insurance, social security, provident fund, annual health screening, long service awards, transportation, uniform—and others.

Position	Location	Skills & Qualifications	Job Description
Human Resource Officer	Chon Buri	<ul style="list-style-type: none">• Education Background: Bachelor’s Degree in HR Management, HR Development or related fields• Working Experience: 0 – 4 years in HR or similar functions, preferably within a factory (fresh graduates are welcome)• Language: Good command of English• Mature and initiative; good sense of time and work management• Excellent interpersonal and communication skills, ability to follow-up with stakeholders• Possesses good computer literacy (Microsoft Office Suite)	<ul style="list-style-type: none">• End-to-end process of recruitment: from sourcing, screening and selecting candidates with professionalism and sensitivity• HR Database management: interpret HR data, analyse results with statistical methods and techniques, provide ongoing reports• Compliance: monitor and amend company rules and regulations to ensure that all are up-to-date with prevailing laws• General Affairs: liaise with government representatives, prepare administrative documents such as factory license, manage staff including factory guards, gardeners and caretakers.

END OF LISTINGS